

# IMPACTS AND COSTS OF DV

## INDIVIDUALS

### *Victim-Survivors*

physical/mental health  
decreased access to health services  
medical costs  
property loss/damage  
Lost earnings/work hours  
lost job experience  
employment loss/instability  
lost economic independence/security  
lost working relationships  
career development  
forgone education/training  
food & housing insecurity  
lost self-confidence  
inability to leave/remain out of an abusive relationship  
legal fees

### *Co-workers*

increased workload  
schedule changes  
stress  
lost productivity  
conflict/tension with co-workers  
threats/harm

### *Abusers*

medical costs  
lost productivity/performance  
lost work time  
unemployment  
increased work accidents/safety hazards

## WORKPLACES

reduced productivity/performance  
tardiness  
absenteeism  
employee turnover  
job loss  
administrative & human resources costs (e.g., leaves & transfers, separations, replacement, training)  
lost skills, knowledge, expertise  
workers' compensation costs  
legal liability/costs  
lost business  
damaged reputation  
security costs  
damaged property  
increased accidents/safety hazards  
increased employee benefits costs  
increased health insurance premiums  
use by abusers of workplace resources to locate/harass (ex)partner

## SOCIETY/GOVERNMENT

poverty rates  
healthcare expenditures  
mental health services  
prescription drugs  
social services/assistance expenditures  
lost productivity  
lost earnings (income tax)  
police/first responders  
investigations  
courts  
prison costs  
children/youth exposed to IPV (short- & long-term costs/impacts)  
education services (e.g., related to behaviour & learning problems in children/youth)



**Western**

Centre for Research & Education on  
Violence Against Women & Children