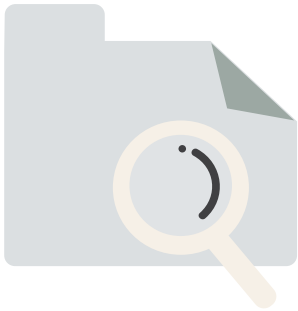


# REPORTING SEXUAL HARASSMENT AND VIOLENCE

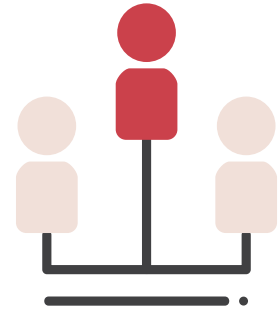
If you experience or witness sexual harassment and violence at work:



Consult your workplace policy.



Talk with someone you trust.



Speak with your union representative, health and safety representative, supervisor, or manager.

## What you need to know about making a report:\*

A person experiencing harassment and violence, or a witness (co-worker) can make a report.

Reports can be made verbally or in writing.

A witness can report anonymously.

You can ask your employer what steps they're taking to protect your privacy.

## It's your choice whether to report.

If you choose to report, you have the right to be accompanied by a support person, like a friend, family member, spouse/partner, colleague, or a union representative.\*

\* Refer to the Canada Labour Code for more information.