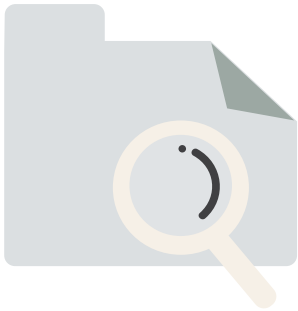


REPORTING SEXUAL HARASSMENT AND VIOLENCE

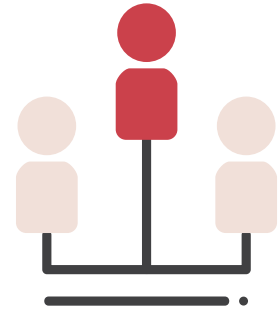
If you experience or witness sexual harassment and violence at work:



Consult your workplace policy.



Talk with someone you trust.



Speak with your union representative, health and safety representative, supervisor, or manager.

What you need to know about making a report:*

A person experiencing harassment and violence, or a witness (co-worker) can make a report.

Reports can be made verbally or in writing.

A witness can report anonymously.

You can ask your employer what steps they're taking to protect your privacy.

It's your choice whether to report.

If you choose to report, you have the right to be accompanied by a support person, like a friend, family member, spouse/partner, colleague, or a union representative.*

* Refer to the Canada Labour Code for more information.