

IMPACTS AND COSTS OF DV

INDIVIDUALS

Victim-Survivors

- physical/mental health
- decreased access to health services
- medical costs
- property loss/damage
- Lost earnings/work hours
- lost job experience
- employment loss/instability
- lost economic independence/security
- lost working relationships
- career development
- forgone education/training
- food & housing insecurity
- lost self-confidence
- inability to leave/remain out of an abusive relationship
- legal fees

Co-workers

- increased workload
- schedule changes
- stress
- lost productivity
- conflict/tension with co-workers
- threats/harm

Abusers

- medical costs
- lost productivity/performance
- lost work time
- unemployment
- increased work accidents/safety hazards

WORKPLACES

- reduced productivity/performance
- tardiness
- absenteeism
- employee turnover
- job loss
- administrative & human resources costs (e.g., leaves & transfers, separations, replacement, training)
- lost skills, knowledge, expertise
- workers' compensation costs
- legal liability/costs
- lost business
- damaged reputation
- security costs
- damaged property
- increased accidents/safety hazards
- increased employee benefits costs
- increased health insurance premiums
- use by abusers of workplace resources to locate/harass (ex)partner

SOCIETY/GOVERNMENT

- poverty rates
- healthcare expenditures
- mental health services
- prescription drugs
- social services/assistance expenditures
- lost productivity
- lost earnings (income tax)
- police/first responders
- investigations
- courts
- prison costs
- children/youth exposed to IPV (short- & long-term costs/impacts)
- education services (e.g., related to behaviour & learning problems in children/youth)



Western

Centre for Research & Education on
Violence Against Women & Children

Learn more at itsnotpartofthejob.ca

RESPECT
at Work